



The Oratory R.C. Primary and Nursery School

“Shine as to be a light to others”

Headteacher: Mrs C. Wilson



School Uniform Policy

Written: September 2022

Ratified: September 2022

To be reviewed: September 2023

This School Uniform policy:-

- has been written in accordance with latest DfE guidance
- has been approved by the Governing body

The implementation and ownership of this policy is the responsibility of the whole staff.

The overall accountability and effectiveness of the policy will be the responsibility of the Headteacher and Senior Leadership Team.

At the Oratory RC Primary and Nursery Primary School we take great pride in our identity as a Catholic school and we endeavour to provide a school experience which helps children to thrive and achieve in a caring Catholic environment. We believe that our school uniform promotes good behaviour and discipline amongst our pupils, giving them a sense of pride in our school and parish community and a sense of belonging to the wider church community and God’s family. As a Catholic school, we believe all are created in the image and likeness of God and should be treated as equals in the eyes of God; our uniform policy helps us to come to school as equals and will help us treat each other as equals too.

Rationale

At the Oratory RC Primary and Nursery School it is our whole school policy that all children will wear our school uniform when attending our school and when participating in a school organised event outside normal school hours.

When we use the term ‘School Uniform’ at Oratory RC Primary and Nursery School this includes the overall appearance of the pupils while they are at school or participating in an event organised by school.

To clarify, school uniform includes:

- the clothing garments the child is wearing
- the footwear the child is wearing
- the jewellery and any accessories the child is wearing
- the style of haircut that the is wearing
- the PE kit the child uses

Aims and Objectives

Our policy on school uniform is based on the principle that school uniform:

- promotes a sense of pride in our school
- promotes good behaviour and discipline
- engenders a sense of community and belonging towards our school
- is practical, hard-wearing and smart
- identifies the children with our school
- prevents children from coming to school in fashion clothes that could be distracting
- makes children feel equal to their peers in terms of appearance
- is regarded as suitable wear for school and good value for money by most parents
- is designed with health and safety in mind

School Uniform Specifics

Clothing Garments

The Governors and Headteacher feel that it is important that the children wear the full school uniform as it promotes positive behaviour patterns and enhances the school environment and reputation. We ask for parents' co-operation in this matter.

WINTER UNIFORM	SUMMER UNIFORM
Grey Trousers (Short or Long) Grey Skirt or Pinafore White or yellow polo shirt Burgundy Jumper or Cardigan White or grey Socks Grey or burgundy or black tights	Grey Trousers (Short or Long) White or yellow polo shirt Burgundy gingham summer dress White or grey Socks Sun hat / cap

At the Oratory RC Primary and Nursery School, we have a Winter Uniform and a Summer Uniform.

Autumn 1	Autumn 2	Spring 1	Spring 2	Summer 1	Summer 2
Winter Uniform	Winter Uniform	Winter Uniform	Winter Uniform	Summer Uniform	Summer Uniform

All items of clothing must be marked with the child's name and class.

Footwear

At the Oratory RC Primary and Nursery School, we follow strict Health & Safety guidelines regarding footwear for children. We want every child to grow steadily into healthy adults with a reduced risk of injury or damage to their feet whilst at school. We ask all children to wear sensible smart black shoes all year round.

Shoes with a platform sole or high heel are not allowed as they are dangerous and inappropriate for school activities.

Trainers and casual shoes are not allowed in school as this style of footwear is only appropriate for sport or for leisure wear. This is not appropriate for school as it is not in-keeping with the smart appearance of our

school uniform. However, trainers can be worn on PE days.

In cases of extreme bad weather, wellington boots can be worn on the way to school, at play time and at dinner time but must be changed out of for lesson time in school.

Open-toe sandals are not allowed in school on the grounds of health and safety as they do not offer adequate protection to the toes, this includes on non-uniform days.

Special requests for exceptions to the above footwear rules must be submitted in writing to the Headteacher and will only be considered on medical grounds.

Jewellery and Accessories

At the Oratory RC Primary and Nursery School, we follow strict Health & Safety guidelines regarding jewellery and accessories for children in school. We do not allow children to wear jewellery or accessories while they are in school as it is not in keeping with the smart appearance of our school uniform.

The exceptions to this rule are that children may have a simple watch and small stud earrings.

Necklaces, bracelets, anklets, bangles, bands and rings are not permitted in school.

Watches must be removed for PE lessons and swimming lessons.

Haircuts

At the Oratory RC Primary and Nursery School, we ask that parents ensure that their child's haircut is of a reasonable and sensible style for school, avoiding fashionable or extreme haircuts.

Hair should be a reasonable, sensible and safe length for school activities. Long hair must be tied back using a plain bobble or hair band. Fashionable, elaborate or extreme bobbles, bands and hair accessories are not permitted in school.

These rules on hair are not gender specific and apply to all children.

PE Kit and Swimming Kit

It is a legal requirement of the National Curriculum that all children receive their full allocation of Physical Education in school and in order for this to be achieved all children must wear the appropriate kit to school.

On PE days, children come to school wearing:

- Plain white t-shirt (no football tops or t-shirts with logos)
- Black shorts
- Black pumps
- Tracksuit - black or dark blue for colder weather (no logos)
- Trainers (to be worn for outdoor PE only)

Children in Y5/6 may also bring a small towel and roll-on deodorant on their PE day.

It is a parental responsibility to ensure that children are properly equipped for PE lessons.

Swimming:

Some children will also require swimwear. Classes are taken to the swimming baths at Ladywood Leisure Centre on a rota basis. Classes will be informed at the beginning of each academic year when they will go swimming. It is a parental responsibility to ensure that children are properly equipped for swimming.

All children need:

- a pair of swimming trunks or shorts for boys (which must be above the knee)
- a swimming costume for girls (not a bikini)
- a towel
- a pair of goggles if they suffer with sore eyes during swimming (which they must be able to adjust themselves)
- a suitable bag to store the swimming kit in
- a swimming cap

Non-uniform days

Throughout the year there will be some non-uniform days. We expect that children will not wear loose jewellery or accessories which could get caught. We also expect children to wear sensible shoes, not sandals, flip-flops, or heels, for example.

Implementing the School Uniform Policy

We ask all parents and carers who send their children to the Oratory RC Primary and Nursery School to support our School Uniform Policy in its entirety. This policy in no way seeks to discriminate against any child's human right to have individuality, equality and freedom however, this policy looks to the promotion of cohesion and good order in the school, with regard for genuine health and safety or security considerations, thus balancing the rights of individual pupils against the best interests of the school community as a whole.

The Headteacher will consider carefully reasonable requests to vary the rules outlined in this policy, in particular to meet the needs of any individual pupil to accommodate their religion or belief, ethnicity, medical, disability or other special considerations. All requests must be submitted in writing.

Non-compliance of the School Uniform Policy by Pupils and Parents

Should non-compliance be identified, a letter will be sent home to the parents explaining the rule which is not being complied with and what the parent should do to rectify the situation.

The Role of Parents

We ask all parents who send their child to the Oratory RC Primary and Nursery School to support the school uniform policy. We believe that parents have a duty to send their child to school correctly dressed, looking clean and smart, ready for their daily learning. The children must have the correct uniform that is clean and in good repair.

If for any reason the parent does not agree with any aspect of the School Uniform Policy, the Headteacher will consider carefully any reasonable requests to vary the rules outlined in this policy, in particular to meet the needs of any individual pupil to accommodate their religion or belief, ethnicity, medical, disability or other special considerations. All requests must be submitted in writing.

Any complaints, challenges or disputes regarding anything in this School Uniform Policy should be submitted in accordance with the school's complaints policy which is available upon request.

The Role of the Governing Body

The Governing Body supports the Headteacher in implementing and enforcing the School Uniform Policy. It

considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and sensitivity.

It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

Monitoring and Review

The Governing Body monitors and reviews the School Uniform Policy annually through its committee work by:

- requiring the Headteacher to report to the governors on the way the school uniform policy is implemented
- considering, with the Headteacher, any requests from parents for individual children to have special dispensation with regard to an aspect of school uniform
- seeking the views of parents, to ensure that they agree with and support the School Uniform Policy